

01/12/2026

Dear Carl Zapora and Trustees,

I am honored to have had the opportunity to know and work with Anna Truss for over 18 years. The data presented in her tenure portfolio highlights her exceptional achievements in both information technology and education. I would like to share the following observations:

- Anna consistently demonstrates dedication to her students, department, and Edmonds College.
- She is widely recognized as an expert in computer technologies relevant to law enforcement, with ongoing demand for her expertise and training from agencies throughout the United States.
- Although initially hired to teach web-related courses, Anna is also highly qualified in cybersecurity and digital forensics and can instruct all related courses offered by Edmonds College. I personally recommended her as an instructor for the Department of Homeland Security's federally funded Cyberterrorism Education Program.
- She is committed to maintaining up-to-date, relevant knowledge in her field.
- Anna excels in collaborative environments and readily supports faculty, staff, and students.

During my time serving on Anna's Appointment Review Committee, she has consistently exhibited exemplary skills in teaching, curriculum development, student advising, and engagement. She has a remarkable ability to clarify complex concepts for students of all technical backgrounds. Her classes are structured, accessible, and supported with comprehensive online resources. Student evaluations reflect her excellence in instruction. Her ongoing contributions greatly enhance the college's reputation for maintaining knowledgeable faculty with current, real-world experience.

We are fortunate to count Anna among our faculty members, and it is both a privilege and a pleasure to work alongside her. Her efforts significantly contribute to our students' success and future employability.

Anna's interactions with colleagues and students alike continually elevate our collective ability to meet professional challenges and achieve institutional goals. Throughout the tenure process, she has demonstrated without exception that she warrants tenure status and recognition as tenured faculty. I offer her my highest recommendation without reservation.

Very truly yours,



Digitally signed by Steve Hailey
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